## AJINOMOTO (MALAYSIA) BERHAD OCCUPATIONAL SAFETY AND HEALTH POLICY AJINOMOTO.

We committed to provide safer and healthier workplace environment to everyone by preventing workplace injury and ill health in order to protect our workforces, contractors, visitors and neighbours.

- 1. Comply with the relevant Occupational Safety and Health laws, regulations, AjiCo Occupational Safety and Health Regulation and other requirements and striving towards zero accident.
- 2. Ensure to reduce and remove potential risks by identifying and evaluating their sources and using management resources, under the Occupational Safety and Health Management System.
- 3. Provide adequate resources to Occupational Safety and Health activities and awareness to all employees and others through information sharing, education and training.
- 4. Ensure consultation and participation of workers through OSH Committee members in the development, planning, implementation of actions for enhancing safety culture at workplace.
- 5. Set Occupational Safety and Health performance targets and review periodically to achieve continuous improvement under the leadership of line management.

R. Osawa

Riichiro Osawa Chief Executive Officer Ajinomoto (M) Berhad Date: 1<sup>st</sup> July 2023

**Revision: 08**